

Video Title: Human Resources Opportunities

Video Description: Merck values candidates with people skills and strategy and metrics tools for its opportunities in talent management, organizational learning and recruiting & staffing.

Awilda Borres, Director of Organizational Development and Change Lead

Many employees they know that when we are about there is change a foot

Voiceover

:09

Awilda Borres is the director of a Merck Human Resources field called Organizational Development and Change Management. She and her group develop strategies for areas of the corporation going through large-scale changes.

Awilda

:22

Our group specializes in coming in and working with the people aspects of change. I get to work with people on the line, you know employees, union leaders, I will be working with an executive one day and then working with a team the next.

Awilda

:37

You can almost see me as an internal consultant and I work on a project assignments.

Voiceover 2

:43

Awilda says that people skills, understanding financials and strategy and metrics are vital to her field of HR. And if you have these skills they can be applied to any of Merck's HR areas.

Awilda

:54

You can go into talent management, you can go into organizational learning which is of course university recruitment staffing so Merck has a lot of the great aspects and disciplines of HR that pretty much are attractive to most people who are in this field. 1:09

END